## **BUSINESS ADDRESS:**

1405 IAB MC 3328 420 W. 118th St. New York, NY. 10027 sn2430@columbia.edu www.santafe.edu/~snaidu

## **APPOINTMENTS:**

Professor, Department of Economics/SIPA, Columbia University. September-December 2016 Visiting Researcher Princeton University Industrial Relations Section. July 2010-July 2016 - Assistant Professor, Department of Economics/SIPA, Columbia University. August 2013-May 2014 – Visiting Assistant Professor, MIT Department of Economics. 2008-2010 - Harvard Academy Junior Scholar Postdoctoral Fellow, Harvard University.

## **OTHER AFFILIATIONS:**

Santa Fe Institute External Faculty Roosevelt Institute Fellow NBER Faculty Research Fellow (DEV, POL, and, DAE) BREAD faculty affiliate Microsoft Research New York: Visiting Researcher (2016-2017), Consulting Researcher (2017-2018). Faculty Affiliate with Columbia University Population Research Center and Data Sciences Institute. Social Science Research Council Working Group on Big Data in the Historical Social Sciences.

EDUCATION:	DEGREE	DATE	FIELD
University of California, Berkeley	Ph.D.	December 2008	Economics
University of Massachusetts, Amherst	M.A.	August 2004	Economics
University of Waterloo	B.Math.(With Distinction)	May 2001	Pure Mathematics
		(mi	nor in Peace and Conflict Studies)

# **PUBLISHED PAPERS:**

"Monopsony in Online Labor Markets" (with Arindrajit Dube, Jeff Jacobs, and Siddarth Suri) -Forthcoming at *American Economic Review- Insights*, Spring 2020

"Democracy Does Cause Growth" (with Daron Acemoglu, James Robinson, and Pascual Restrepo) -Journal of Political Economy 127(1), February 2019. 47-100

"Antitrust Remedies for Labor Market Power" (with Eric Posner and Glen Weyl)
 - Harvard Law Review 132, no. 2, December 2018, pp. 536-601.
 Winner of 2019 Antitrust Writing Award-general category.
 Winner of Jerry S. Cohen Writing Award

"Collective Action and Customer Service in Retail" (with Adam Reich) - Industrial and Labor Relations Review 71(4), August 2018, pp. 986–1001

"Start-Up Nation? Slave Wealth and Entrepreneurship in Civil War Maryland" (with Felipe González and Guillermo Marshall)

- The Journal of Economic History, 77(2) (July 2017), 373-405.

"Monopsony in Migrant Labor Markets: Evidence from the United Arab Emirates" (with Yaw Nyarko and Shing-Yi Wang) - Journal of Political Economy Vol. 124 (6) (December 2016):1735-1792. (Lead Article)

"Intergenerational Mobility and Institutional Change in 20th Century China" (with Yuyu Chen, Tinghua Yu, and Noam Yuchtman)

- Explorations in Economic History Vol. 58 (March 2015): 44-73.

"Bases, Bullets, and Ballots: The Effect of U.S. Military Aid on Political Conflict in Colombia" (with Oeindrila Dube) - Journal of Politics Vol. 7 (1) (January 2015): 249-267. "Detecting Latent Ideology in Expert Text: Evidence From Academic Papers in Economics" (with Zubin Jelveh and Bruce Kogut)

- Proceedings of Empirical Methods in Natural Language Processing 2014.

- "When the Levees Broke: Black Migration and Economic Development in the U.S. South" (with Richard Hornbeck) - American Economic Review Vol.104(3) (March 2014) :963-90
- "Political Polarization and the Dynamics of Political Language: Evidence from 140 Years of Congressional Speech" (with Jacob Jensen, Ethan Kaplan, and Laurence Wilse-Samson) -Brookings Papers on Economic Activity Vol. 2012 (2) (February 2013):1-81 (Lead Article)
- "Historical Analysis of Legal Opinions Using a Sparse Mixed-effects Latent Variable Model" with William Wang, Elijah Mayfield, and Jeremiah Dittmar.

-Proceedings of the 50th Annual Meeting of the Association for Computational Linguistics 2012.

- "Coercive Contract Enforcement: Law and the Labor Market in 19th Century Industrial Britain" (with Noam Yuchtman) -American Economic Review Vol. 103(1) (February 2013):107-144
- "Coups, Corporations, and Classified Information" (with Arindrajit Dube and Ethan Kaplan) -Quarterly Journal of Economics Vol. 126(3) (July 2011): 1375-1409 (Editor's Choice)
- "Intergenerational Wealth Transmission and the Dynamics of Inequality in Small-Scale Societies" (with Monique Borgerhoff Mulder, Samuel Bowles, Tom Hertz, et al.) -Science Vol. 326. No. 5953 (October 30, 2009), pp 682-688.
- "Evolutionary Bargaining with Idiosyncratic Intentional Play" (with Samuel Bowles and Sung-Ha Hwang) - *Economics Letters* Vol. 109, No. 1 (October 2010), pp. 31-33.
- "The Economic Determinants of Land Invasions" (with Danny Hidalgo, Simeon Nichter, and Neal Richardson) - *Review of Economics and Statistics* Vol. 92, No. 3 (August, 2010), pp. 505-523.
- "Recruitment Restrictions and Labor Markets: Evidence from the Post-Bellum U.S. South," - Journal of Labor Economics. Vol. 28, No. 2 (April 2010), pp. 413-445.
- "The Economic Impacts of a Citywide Minimum Wage" (with Arindrajit Dube and Michael Reich) -Industrial and Labor Relations Review Vol. 60, No. 4 (July 2007), pp. 522-543.

## **COMPLETED WORKING PAPERS:**

"Unions and Income Inequality in the 20<sup>th</sup> Century: New Evidence from Survey Data" (with Henry Farber, Dan Herbst, and Ilyana Kuziemko) Reject and Resubmit at *Quarterly Journal of Economics*.

"Social Origins of Dictatorships: Theory and an Application in Haiti" (with James Robinson and Lauren Young) Revise and Resubmit at *American Political Science Review*.

"Social Conflict and the Evolution of Unequal Conventions" (with Samuel Bowles and Sung-Ha Hwang) Revise and Resubmit at *Journal of European Economics Association*.

"Monopsony in Movers: Estimating the Elasticity of Separations to Firm Wage Policies" (with Ihsaan Bassier and Arindrajit Dube).

Revise and Resubmit at Journal of Human Resources.

"Labor Market Power and the Limits of the Law" (with Eric Posner) Revise and Resubmit at *Journal of Human Resources*.

"Do Americans Want to Tax Capital? Evidence from Online Surveys" (with Ray Fisman, Ilyana Kuziemko, and Keith Gladstone). Reject and Resubmit at *Journal of Public Economics*.

"Monopsony and Employer Misoptimization Explain Round Number Bunching in the Wage Distribution" (with Alan Manning and Arindrajit Dube)

"Political Language in Economics" (with Bruce Kogut and Zubin Jelveh)

"Ideas Have Consequences: The Effect of Law and Economics on American Justice" (with Daniel Chen and Elliott Ash).

"The Language of Contract: Promises and Power in Collective Bargaining Agreement" (with Elliott Ash and Bentley Macleod).

"The Economic Geography of American Slavery" (with Treb Allen).

"Text-based Ideal Points" (with David Blei and Keyon Vafa)

# **OTHER ACADEMIC PUBLICATIONS:**

- "Labor Market Institutions in the Gilded Age of American Economic History" (with Noam Yuchtman) -In Oxford Handbook of American Economic History, edited by Lou Cain, Price Fishback, and Paul Rhode. Oxford University Press. (September 2018) pp.(forthcoming)
- "Democracy, Redistribution, and Inequality" (with Daron Acemoglu, James Robinson, and Pascual Restrepo) - Handbook of Income Distribution, edited by Anthony Atkinson and Francois Bourguignon. Elsevier. (March 2015):1885-1960.
- "A Political Economy Take On W/Y"
  - In *After Piketty: The Agenda for Economics and Inequality*. Edited by Heather Boushey, J. Bradford DeLong, and Marshall Steinbaum. Harvard University Press. (May 2017): pp. 99-124.
- "The Evolution of Egalitarian Sociolinguistic Conventions" with Sung-Ha Hwang and Samuel Bowles - American Economic Review: Papers and Proceedings. 107.5 (May 2017): 572-77.
- Book review of "Unequal Gains" by Peter Lindert and Jeffery Williamson *Economic History Review* (June 2017), pp 1041-1042.

"Seeing Like a Moneylender: Book review of "Debt: The First 5000 Years" by David Graeber." - *Journal of Global History* Vol.7. No. 2 (July 2012), pp 331-332.

"Book review of "The Thousand-Year Flood: The Ohio-Mississippi Disaster of 1937" by David Welky." - *Journal of Economic History* Vol.73. No. 3 (September 2013), pp 890-892.

CORE "The Economy" Version 1.0 E-textbook at www.core-econ.org (hardcover textbook version published by Oxford University Press in September 2017). Co-authored units on political economy (with Tim Besley) and inequality (with Samuel Bowles).

## **GRANTS:**

Research and Empirical Analysis of Labor Migration (REALM) Project Grant on India-UAE Migration, 2016-2019, \$473,817 (co-PI with Shing-Yi Wang and Yaw Nyarko).

Washington Center for Equitable Growth Grant "Laws, Language, and Labor Contracts", 2017-2019, \$157,460 (co-PI with Bentley Macleod)

National Science Foundation #1459932 "Laws, Language, and Labor Contracts" 2015-2017, \$160,000 (co-PI with Bentley Macleod).

Institute for New Economic Thinking Grant "Peculiar Institutions: Slavery in the United States" 2012-2014, \$143,910 (co-PI with Jeremiah Dittmar)

Private Enterprise Development in Low-income Countries Grant "Haitian Elites and Economic Development", 2012-2013, \$29,202, (co-PI with James Robinson)

Columbia Population Research Centre Seed Grant, 2012-2013, \$9,611 "Haitian Elites and Economic Development" Various Columbia University SIPA Faculty grants, 2010-2011, 2011-2012, 2013-2014, 2016-2017 (amounts from 5-10K)

# FELLOWSHIPS AND AWARDS:

Columbia Association of Graduate Economics Students Best Ph.D. Advisor Award 2015-2016 Alfred P. Sloan Research Fellow 2015-2017 (\$50,000 award) AER Excellence in Refereeing Award 2014, 2015, 2016 CIFAR Junior Fellow 2011-2013 (\$100,000 award) Harvard Academy Scholar Post-Doctoral Fellowship 2008-2010 Journal of Development Economics Award UC Berkeley Dean's Normative Time Fellowship Labor and Employment Research Fund Award MacArthur Network on the Costs of Inequality Fellowship Social Sciences and Humanities Research Council of Canada Doctoral Fellowship Santa Fe Institute Graduate Fellow University of Massachusetts-Amherst Graduate Fellowship

# SERVICE TO DEPARTMENT(S):

Economics Computing Committee 2018-2019 SIPA Ph.D. Admissions Committee 2018-2019 Data Sciences Institute Liaison (SIPA and Economics) Computational Social Science Working Group Co-Director (2018-2019) Economics Junior Recruitment Committee 2011-2012, 2012-2013, 2015-2016. SIPA Junior Recruitment Committee 2012-2013, 2014-2015, 2015-2016. SIPA Ph.D admissions 2013-2014 2016-2017 Economics Ph.D admissions 2016-2017 SIPA Faculty Grants Committee 2013-2014

## **SERVICE TO DISCIPLINE:**

Economic History Association Research Committee 2015-2017 Economic History Association 2015 Conference program committee Columbia University Political Economy 2015/2018 conference co-organizer Columbia University Law and Political Economy 2016 conference co-organizer Society for Institutional and Organizational Economics 2017 conference program committee. International Conference on Computational Social Science 2016/2018 program committee Industrial Relations Editorial Board

## **REFEREE FOR:**

National Science Foundation, Quarterly Journal of Economics, Economic Journal, Econometrica, Journal of Political Economy, American Political Science Review, American Economic Review, Journal of the European Economics Association, Games and Economic Behavior, Journal of Economic Behavior and Organizations, Journal of Public Economics, Review of Economics and Statistics, Journal of Labor Economics, Journal of Human Resources, Journal of Development Economics, Journal of Economic History, Journal of Comparative Economics, Proceedings of the Royal Society (Biological Sciences)

#### **TEACHING:**

Fall and Spring 2010-2015 Economic Analysis for Environmental and Science Policy MPA level course.
Fall 2010-2017 Political Economy: Theory and Empirics Ph.D. level course.
Spring 2015-2019 Global Inequality SIPA course.
Fall 2012-2019 Development Student Colloquium Co-organizer.
Spring 2018-2019 Perspectives on Economics
Spring 2019 Introduction to Advanced Economic Analysis (SIPA MPA course).

## DOCTORAL DISSERTATIONS SUPERVISED:

Primary advisor for: David Blakeslee (NYU Abu Dhabi), Laurence Wilse-Samson (Cornerstone Research), Raul Sanchez de la Sierra (Harvard Academy Postdoc and UC Berkeley-Haas), Chris Boone (Cornell Hotel Administration School), Belinda Archibong (Barnard), Soule Sow (Bilikent), Elliott Ash (Princeton Postdoc and Warwick, now Zurich), Kunjal Desai (Deloitte), Goran Lazarevski (PricewaterhouseCoopers), Ashna Arora (Chicago Crime Lab), Eugenie Dugoua (LSE) Qing Zhang(current) Scott Weiner (current),.

Reader for: Walker Hanlon (UCLA), Marcos Nakaguma (EUI and USP-Brazil), Ama Baafra Abeberese (Wellesley), Ritam Chaurey (SUNY-Binghamton), Anna Thompsett (Stockholm School of Economics), Miguel Morin (Cambridge INET-Postdoc), Lauren Young (Political Science-Stanford Postdoc) Meiping Sun (NYC government), Nicolas de Roux (Los Andes), Felipe Gonzalez (PUC-Chile), Nandita Krishnaswamy (USC postdoc), Yogita Shamdasani (Pittsburgh), Joe Sutherland (current), Jeff Jacobs (current).

## SELECT RECENT INVITED CONFERENCE/SEMINAR PRESENTATIONS

**2017-2018** National Bureau for Economic Research (x4), Columbia PER, GWU, Washington Center for Equitable Growth, Santa Fe Institute, NYU economics, UMass Amherst, UC Berkeley, UC Davis.

**2016-2017** Chicago Harris, Chicago Booth, Princeton Economics, NYU Economics, University of British Columbia, Simon Fraser University, UC Irvine, UC Berkeley Haas, McGill University (Sociology and Economics), LSE, UC San Diego, Tulane, National Bureau for Economic Research, Microsoft Research, Dartmouth, ASSA, Sciences-Po, Paris School of Economics, OECD, Yale Law School, Virginia Law School.

**2015-2016** Yale Economics, Stanford Graduate School of Business, LSE, Middlebury, Warwick, UC Berkeley, National Bureau of Economic Research, Cornell, Duke, Maryland, CAWS-4 (at UCLA-IPAM), Center for Global Development, World Bank, Santa Fe Institute, AFL-CIO conference on labor research, ASSA, NYU-Abu Dhabi, UMass-Amherst, Royal Economic Society, Economic History Association.

**2014-2015** Princeton Economics, UC Berkeley Haas, Brown University, Pittsburgh, Clemson University, Chicago Economics, Northwestern Economics, Stanford Economics, NYU Political Science, ASSA, Microsoft Research.

**2010-2014** MIT Economics (x2), Harvard Government, LSE, CUNY, UC Davis, Rutgers University, Harvard Economics, Brown University, Boston University, Michigan, American University, George Mason University, Santa Fe Institute, Johns Hopkins SAIS, Dartmouth, UMass-Amherst, Yale (x2), National Bureau of Economic Research (x3), NYU-Abu Dhabi, ASSA (x3).